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Committee Minutes : Board of Directors - March 06, 2025

Board Meeting Information	
Meeting Date: **03/06/2025**	**Meeting Location:** **Dickinson County** **715 Pyle Dr.** **Kingsford, MI 49802**
Meeting Time: 4:30 PM	
Meeting Called to Order:	• W. Mattia officially called meeting to order at 4:31 PM

Board Member Roll Call:

- Vanessa Bal, Executive Assistant conducted roll call:

Board Member	**Present**		**Absent**	
	Onsite	Remote*	Excused	Unexcused
Mari Negro	X			
Robin Elsner			X	
Millie Hofer	X			
Kevin Pirlot	X			
Kathy Thompson			X	
Ann Martin	X			
Victoria Jakel	X			
Ean Bruette			X	
Patricia Mueller	X			
Michael Wickman	X			
Glenn Sartorelli	X			
Wendy Mattia	X			
*Remote participation per request for reasonable accommodations under ADA				

Pledge of Allegiance

- The Pledge of Allegiance was recited by all

Representing Administration:

- Brent Johnson
- Erin Kusz
- Jackie Jo Martin

Public Comment:

Discussion: W. Mattia opened the floor for Public Comment.

- No public comment

Approval of the Agenda:

Discussion: W. Mattia asked for Approval of the Agenda

Motion By:	A. Martin motioned to approve agenda the agenda as submitted
Supported By:	M. Negro
All in Favor:	Yes
Outcome:	Motion carried to approve the agenda

CEO Interviews:

Discussion: Everyone read through the rules of engagement prior to starting the CEO interview process

- First candidate M. Padget was brought in to start interview
  - J. Martin introduced those in attendance
  - J. Martin asked if M. Padget had any questions about the benefits packet or any other information provided. M. Padget did not have questions.
  - J. Martin explained format of interview for CEO and next steps
  - Interview proceeded with questions that assessed leadership style, public relations, business acumen, and strategic vision

- Once interview was complete, candidate exited the interview, and instructions were given to board members to provide follow up questions to J. Martin
- Score sheets were completed by the board and provided to J. Martin

- There was a break in the meeting while waiting for the next candidate to join meeting via zoom

- Second candidate S. McGovern was brought into the zoom meeting to start interview
  - J. Martin introduced those in attendance
  - J. Martin asked if S. McGovern had any questions about the benefits packet or any other information provided. S. McGovern did not have questions.
  - J. Martin explained format of interview for CEO and next steps
  - Interview proceeded with the same interview questions that assessed leadership style, public relations, business acumen, and strategic vision
  - Once interview was complete, candidate exited the zoom meeting to conclude their interview
  - Score sheets were completed by the board and provided to J. Martin

Discussion: Board members began discussion on both candidates interviews

- Round-table discussion took place for each board member to provide their thoughts on each candidate
- Candidate scores were provided by J. Martin
  - One candidate had a higher average score and the other had a higher overall score
- Discussion ensued on which score to use
  - Since scores were read prior to decision on which score to use was made, each board member in attendance voted on which candidate they selected

Candidate Vote	**Vote**
	Yes
Michael Wickman	Mandy
Millie Hofer	Sandra
Kevin Pirlot	Mandy
Ann Martin	Mandy
Mari Negro	Sandra
Patricia Mueller	Sandra
Victoria Jakel	Mandy
Glen Sartorelli	Mandy
Wendy Mattia	Mandy

- W. Mattia will be in contact with M. Padget

Meeting Adjourned:

Motion By:	M. Negro motioned to adjourn meeting
Supported By:	P. Mueller
Outcome:	Motion carried to adjourn meeting

- W. Mattia adjourned the meeting at 6:16 PM

Document Owner: Bal, Vanessa
Collaborators: Brent J Johnson
Erin Kusz

Approvals
- Committees: (03/20/2025) Board of Directors,

- Signers:	*Ann Martin* Ann Martin (04/03/2025 08:37AM PST) *Wendy Mattia* Wendy Mattia (04/03/2025 01:50PM PST)
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