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Committee Minutes : Board of Directors - June 19, 2025

Board Meeting Information	
Meeting Date: 06/19/2025	**Meeting Location:** **Iron County** **703 Second Ave** **Iron River, MI 49935**
Meeting Time: 4:30 PM	
Meeting Called to Order:	• W. Mattia officially called meeting to order at 4:36 PM
Pledge of Allegiance	• The Pledge of Allegiance was recited by all
New Board Member Introduction	• W. Mattia introduced Norma Jean Taylor as a new Board Member • N. Taylor provided some information about herself
Moment of Silence	• The Board held a moment of silence in honor of two employees who had passed aware - one a current employee and the other a former member of the team.
Board Member Roll Call:	• Vanessa Bal, Executive Assistant conducted roll call:

Board Member	**Present**		**Absent**	
	Onsite	Remote*	Excused	Unexcused
Mari Negro			X	
Robin Elsner	X			
Millie Hofer	X			
Kevin Pirlot	X			
Kathy Thompson	X			
Ann Martin	X			

Victoria Jakel	X			
Ean Bruette			X	
Patricia Mueller	X			
Michael Wickman	X			
Wendy Mattia	X			
*Remote participation per request for reasonable accommodations under ADA				

Representing Administration:

- Mandy Padget
- Brent Johnson
- Erin Kusz
- Kellie Davis

Public Comment:

Discussion: W. Mattia opened the floor for Public Comment.

- No public comment

Approval of the Agenda:

Discussion: W. Mattia asked for Approval of the Agenda

Motion By:	A. Martin motioned to approve agenda as presented
Supported By:	M. Wickman

- Discussion: K. Thompson wanted to have discussion on Boyington and had questions she would like to ask at the meeting. Was unsure if these items needed to be added to the agenda.
  - Boyington discussion could take place during the "Board Request: Boyington Front Exterior"
  - In the future discussion items can be emailed to CEO to be added to agenda
  -

Motion By:	A. Martin withdrew previous motion to approve agenda and motioned to approve agenda with the addition for discussion under 11.1
Supported By:	M. Wickman
All in Favor:	Yes
Outcome:	Motion carried

Approval of the Minutes:

Discussion: W. Mattia asked for a motion to approve the meeting minutes.

Motion By:	V. Jakel motioned to approve the 5 June 2025 Board Meeting Minutes
Supported By:	M. Hofer
All in Favor:	A. Martin abstained due to not being at 5 June 2025 meeting
Outcome:	Motion carried to approve the 5 June 2025 meeting minutes

Presentation:

Discussion: Board watched the 2025 Color Walk video (Northpointe Behavioral Healthcare Systems Community Strong Color Walk; Supporting Mental Health)

Color Walk:

- A. Kayser from Community Outreach provided Board information on the event
  - Walk took place on 17 May 2025

- Reviewed how much was received through sponsorship's
- Had over 300 participants - 45% increase since the first year
- Recognized the NBHS families, sponsors, and community members that came and helped through volunteering
- Received a lot of positive feedback from community partners. Community Partners stated that they would like to return or join in a different capacity next year.

- Video from NBHS website was played for the group
- A. Kayser answered questions that were asked
  - How is money spent?:
    - Any money that is remaining is put towards the color walk the following year
- K. Pirlot noted the positive feedback he heard about the event from community members

Upcoming Events:

- Veterans Fair: 25 June 2025 (Iron)
- Telephone Time Palooza 60th Anniversary: 21 June 2025 (Iron)
- Veterans Picnic: 28 June 2025 (Dickinson)
- Club House Open House: 17 July 2025 (Menominee)
- Great Start Back to School (Menominee)

CEO Report:

Discussion: M. Padget provided Board with copy of CEO Report in their Board folders

Report provided information on M. Padget and Teams community involvement

- Met with: Dickinson County Sheriff, Michigan State Police Lt, Kingsford Public Safety Department, Menominee County Sheriff/Under Sheriff, Iron County Director of MDHHS, and Menominee County Probate Judge

Program/Staff Updates:

- Recognized staff who have reached work anniversaries with NBHS
- NBHS exceeded all of the Performance Bonus Metric

Board had opportunities to ask questions on CEO Report

New Business Action Items:

Discussion: Reviewed New Business Action Items

Board Request: Boyington Front Exterior

- J. Melius provided Board with information related to the work that needs to be completed to the front exterior of the Boyington home
  - Work to be done: front side walk and rusting railings
  - K. Thompson raised concern that the City of Iron River is going to be replacing all of the streets this summer.
    - J. Melius has been on contact with the city manager and road work will not affect Boyingtons property
  - How is the railing going to be fixed?
    - J. Melius explained that the current railing is going to be blasted and JB weld will be used to fill rusted area

Motion By:	K. Pirlot motioned to move Boyington Front Exterior contract to an action item
Supported By:	P. Mueller
Outcome:	Roll Call Vote

Roll Call Vote	**Vote**	
	Yes	**No**
Michael Wickman	X	
Millie Hofer	X	

Kathy Thompson	X	
Kevin Pirlot	X	
Ann Martin	X	
Robin Elsner	X	
Patricia Mueller	X	
Victoria Jakel	X	
Norma Taylor	X	
Wendy Mattia	X	

Outcome:	Motion carried

Motion By:	K. Pirlot motioned to move approve Boyington Front Exterior
Supported By:	P. Mueller
All in Favor	Yes
Outcome:	Motion carried to approve Boyington Front Exterior

Contract Grid:

Motion By:	K. Pirlot motioned to make Contract Grid an action item
Supported By:	R. Elsner
All in Favor:	Yes
Outcome:	Roll Call

Roll Call Vote	**Vote**	
	Yes	**No**
Robin Elsner	X	
Norma Taylor	X	
Patricia Mueller	X	
Ann Martin	X	
Michael Wickman	X	
Millie Hofer	X	
Kevin Pirlot	X	
Kathy Thompson	X	
Victoria Jakel	X	
Wendy Mattia	X	

Outcome:	Motion carried

Motion By:	K. Pirlot motioned to approve the contacts with Gogebic CMH
Supported By:	K. Thompson
All in Favor:	Yes
Outcome:	Motion carried to approve the contacts with Gogebic CMH

New Business:

Discussion: Reviewed item below

Cultural Competence & Diversity Plan

	• Plan does not require Board approval, it is only a discussion item • Plan is operational • Board had opportunity to ask questions and have discussions about plan
New Business Financial:	Discussion: Board had the opportunity to ask questions and have discussions on the financial documents listed below 03/2025 Balance Sheet 03/2025 Comparative Income Statement 03/2025 Funding Source Summary 03/2025 Income Statement 04/2025 Check Disbursement Report 04/2025 Check Register Report 04/2025 Balance Sheet 04/2025 Comparative Income Statement 04/2025 Funding Source Summary 04/2025 Income Statement 05/2025 Check Disbursement 05/2025 Check Register Report
New Business: Policies with No Changes	Service Authorization • Move to consent agenda
New Business: Policies with Minor Changes	Confidentiality and Disclosure • Due to audit, committee received this policy to review with its changes to satisfy audit requirement. Contract Provider Grievance and Appeals • Move both to consent agenda
Miscellaneous Reports	**Menominee Ad Hoc:** • No meeting • Still on track to start voluntary crisis services on 1 July 2025 **Personnel Committee:** • No report **Finance Ad Hoc:** • No meeting **NorthCare Board Meeting:** • Met 11 June 2025 • There was extensive discussion on PIHP Bid and Law Suit • New pay scale for NorthCare was approved after job analysis was conducted (amounted in 3.4% increase)

	Policy Ad Hoc: • No meeting **FY25 Board Quality Report QTR2** • K. Thompson explained former report had a lot of information on it. Report has since been broken down to have the information the Board was looking for. • Looks at how many people are served, how many are on the waitlist, performance indicators, and hospitalization data • Board had opportunity to ask questions and have discussions on Quality Report **Community Needs Assessment** • K. Thompson explained that this document had a column added for the FY24 updates for things that have been done for each need • Board had opportunity to ask questions and have discussions on Community Needs Assessment
Public Comment	**Discussion:** W. Mattia opened floor for public comments • J. Melius provided follow up information on what was relayed to her from the Iron River City Manager
Board Comment	**Discussion:** W. Mattia opened floor for Board comments • A. Martin mentioned that we have great people working for us • W. Mattia announced the next meeting date as 17 July 2025
Meeting Adjourned:	• W. Mattia adjourned the meeting at 6:24 PM

Document Owner: Bal, Vanessa
Collaborators: Padget, Mandy
Kusz, Erin
Johnson, Brent J

Approvals
- Committees:
- Signers:
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