



Board of Directors - March 14, 2024

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Approvals

- Committee Approval: Board of Directors approved on 4/18/2024
 - Signature: Kevin Pirlot signed on 4/29/2024, 9:22:07 AM
 - Signature: Jessica Battan, BOARD SECRETARY signed on 4/29/2024, 6:04:53 AM
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Revision Insight

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No revision note

Northpointe Board of Directors Special Meeting Minutes

Meeting Information:

March 14, 2024 4:30 PM
 Northpointe Conference Room A
 Kingsford, Michigan 49802

Chair: K.Pirlot
Vice Chair: M.Negro
Treasurer/Secretary: P.Phillips

1. **Call Meeting To Order:**
 K.Pirlot, Board Chair, called the meeting to order at 4:30 PM

2. **Roll Call:**
 Roll call taken by J.Battan, Board Secretary

Board Member	Present	Excused	Absent
Mary Stein	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ann Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Millie Hofer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mari Negro	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pat Phillips	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Robert Roberge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patricia Mueller	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kathy Thompson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nancy Pasternak	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Pirlot	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wendy Mattia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ADA accommodations:			

Representing Northpointe Administration:
 J.Cescolini, CEO

3. **Pledge of Allegiance:**
 Pledge of Allegiance to the Flag of the United States of America was said by all.
4. **Public Comment:**
 Barb Brown, Northpointe - Made comments regarding confidentiality and the importance.
5. **Approval of Agenda:**

Motion by: M.Negro
Second by: P.Phillips
Outcome: Agenda approved.

6. **Recipient Rights Violation:**

- K.Pirlot asked P.Mueller if she desired the Board to go into closed session. P.Mueller declined the need to go into closed session.
- K.Pirlot explained the process regarding the complaint filed with Michigan Department Health and Human Services Office of Recipient Rights (ORR).
- K.Pirlot explained the purpose of the meeting is for the Board (minus P.Mueller) to decide the appropriate remedial action for the substantiated violation of confidentiality/disclosure.
- The State of Michigan Office of Recipient Rights investigative report was provided to the Board Members (minus P.Mueller) for review.
- P.Mueller notified the Board that she was recording the meeting.
- M.Negro explained the limitation of the Board regarding remedial action.

Motion By: M.Negro to censure P.Mueller and for the entire Board to take state approved confidentiality training.
Second By: None
Outcome: Failed due to lack of support

Motion By: W.Mattia to censure P.Mueller
Second By: M.Negro

- Various discussion amongst Board Members

Motion By: K.Pirlot to amend the motion to censure P.Mueller to include P.Mueller to complete the following three courses, “The Basics of Confidentiality,” HIPAA Essentials,” “Recipient Rights for Community Mental Health and Affiliated Agency Staff” within 30 days.
Second By: R. Roberge

Roll Call Vote		
Board Member	Yes	No
Mary Stein	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ann Martin	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Millie Hofer	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mari Negro	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pat Phillips	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Robert Roberge	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kathy Thompson	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Wendy Mattia	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Pirlot	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Outcome: Motion passed 6/3 to amend the motion to include censure of P.Mueller and completion of “The Basics of Confidentiality,” HIPAA Essentials,” and “Recipient Rights for Community Mental Health and Affiliated Agency Staff” within 30 days.

Motion By: W.Mattia made the original motion to censure P.Mueller & along with the amendment for P.Mueller to complete trainings, “The Basics of Confidentiality,” HIPAA Essentials,” & “Recipient Rights for Community Mental Health and Affiliated Agency Staff” within 30 days.

Second By: M.Negro

Roll Call Vote		
Board Member	Yes	No
Mary Stein	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ann Martin	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Millie Hofer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mari Negro	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pat Phillips	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Robert Roberge	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kathy Thompson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wendy Mattia	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Pirlot	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Outcome: The original motion by W.Mattia and second by M.Negro to censure P.Mueller along with the amendment to require completion of trainings “The Basics of Confidentiality,” HIPAA Essentials,” “Recipient Rights for Community Mental Health and Affiliated Agency Staff” within 30 days passed 8/1.

- All copies of the ORR investigative report were collected for destruction.

7. **Public Comment:**

- M. Grable, Northpointe – Expressed thanks to the Board and reiterated importance of confidentiality.

- S.Gromala, Menominee Commissioner – explained his interaction during the Board Meeting.
- K.Smith, Northpointe – Expressed how important confidentiality is and the review of the policies is done annually.

8. **Board Comment:**

- M.Hofer questioned if K.Pirlot submitted the allegation; K.Pirlot declined being the person that submitted the report.
- K.Thompson expressed appreciation that the investigation was done outside of organization. She also expressed that the training is not sufficient and concerns regarding the schedule of training not being created.

9. **Meeting Adjourned:**

K.Pirlot, Board Chair, adjourned the meeting at 5:52 PM

Minutes approved by the Northpointe Board of Directors on:

Note: Meeting Minutes are not official until approved by the Board of Directors and signed by the Board Chairperson and Treasurer/Secretary in Lucidoc.